

## Job Description: Trainer – Diamond Planning & Cutwise Specialist

*(Lexus Uni – Training Faculty)*

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### Designation

Senior Trainer – Diamond Planning Software & Cutwise Platform

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### Role Purpose

To deliver high-impact, industry-relevant training on **Carbon (SMART RBC, SMART AnyCut, Multi Diamond)** and **Cutwise platform**, ensuring students become **job-ready professionals** capable of immediate deployment in diamond manufacturing environments.

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### Key Responsibilities

#### Training Delivery

- Conduct structured training programs on:
    - Carbon Planning Software (SMART RBC, SMART AnyCut, Multi Diamond/Basic Carbon)
    - Cutwise
  - Deliver both:
    - Classroom training
    - Hands-on practical project sessions
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#### Curriculum Execution & Improvement

- Follow and continuously refine Lexus Uni curriculum
  - Integrate:
    - Real-world case studies
    - Practical scenarios
    - Optimization techniques
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#### Student Evaluation & Readiness

- Prepare students for certification exams (conducted by Lexus core technical team)
  - Evaluate:
    - Practical proficiency
    - Problem-solving ability
  - Ensure students meet **industry deployment standards**
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#### Industry Alignment

- Train students based on:
    - Factory workflow realities
    - Client-specific requirements
  - Bridge gap between:
    - Software capability
    - Shop-floor application
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#### Mentorship & Discipline

- Guide students on:
    - Professional work
    - Work discipline
    - Performance expectations
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#### **Key KPIs**

- Number of students successfully trained
  - Student pass percentage in certification exams
  - Placement readiness of students
  - Feedback rating from trainees & client companies
  - Contribution to curriculum improvement
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#### **Desired Profile**

- 5–10+ years experience in:
    - Diamond planning ( at least 2 years with Carbon)
  - Strong hands-on knowledge of:
    - Planning workflows
    - Yield optimization
  - Good communication skills (Hindi/Gujarati + workable English)
  - Training or mentoring experience preferred
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#### **Compensation Structure**

- **Fixed Salary**
  - **Variable Pay based on:**
    - Number of students successfully trained
    - Student performance (pass rate / quality)
  - **Placement Bonus:**
    - Incentive linked to number of students placed with clients
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